

ZION LUTHERAN CHURCH
FAITH FORMATION LEADER

The Faith Formation Leader is the member of the Zion staff responsible for the comprehensive faith formation program to help the whole church grow in faith and love of the living Lord. A primary function initially is to develop, organize and implement an intergenerational Christian Education program of faith formation for all ages in the congregation. The Faith Formation Leader is responsible to the Mutual Ministry committee and the Pastor.

Essential Functions:

In partnership with the Pastor and collaboration with the congregation, develop and implement a faith formation program.

Identify and cultivate new opportunities for whole life faith formation.

Collaborate with church staff to ensure all regular church programming is faith forming.

Equip households as centers for faith formation.

Report monthly to the Church Council on activities and events.

Attend and participate regularly at Zion.

Requirements/Skills

Ability to effectively communicate in all methods, including oral, written, electronic and social media.

Proficient use of Microsoft Word, Excel, Power Point and other programs.

Be passionate about and committed to building up and organizing leaders who take responsibility for the church and its mission.

Ability to bring innovation into educational programming so that all generations are involved.

Ability to organize small groups.

Demonstrate willingness to engage greater Leola community in participation in Zions faith formation activities.

Ability to guide others to serve in the church and community, to train disciples

Ability to adapt educational experiences for different types of people.

Be willing to undertake fundraising activities to insure youth can participate in the triennial Youth Gathering, and to teach youth about good stewardship, tithing, and desire to care for the surrounding community.

Be a source of encouragement to the congregation.

Ability to build relationships with individuals and groups of all ages and abilities.

Qualifications and Expectations:

Preferred 2 years experience in Faith Formation +/-or having successfully completed a Faith Formation program.

Two years experience developing, organizing and implementing programs for all ages of the congregation in church education.

A high-school graduate with post- secondary education or college graduate preferred.

Must be able to lift boxes or equipment weighing up to 50lb, and must be able to negotiate steps in the Sanctuary.

Must successfully complete Child Abuse Clearance and Criminal Background check.

Completion of 90 day orientation and probationary period.

Two Sundays of paid vacation per year while providing qualified alternative leadership.

No vacation during Holy Week, Easter or Christmas.

Reporting and Compensation:

Fulltime salaried position (40hrs)

Reports to the Senior Pastor; salary is reviewed annually by the Mutual Ministry Committee.

Salary commensurate with education and experience.